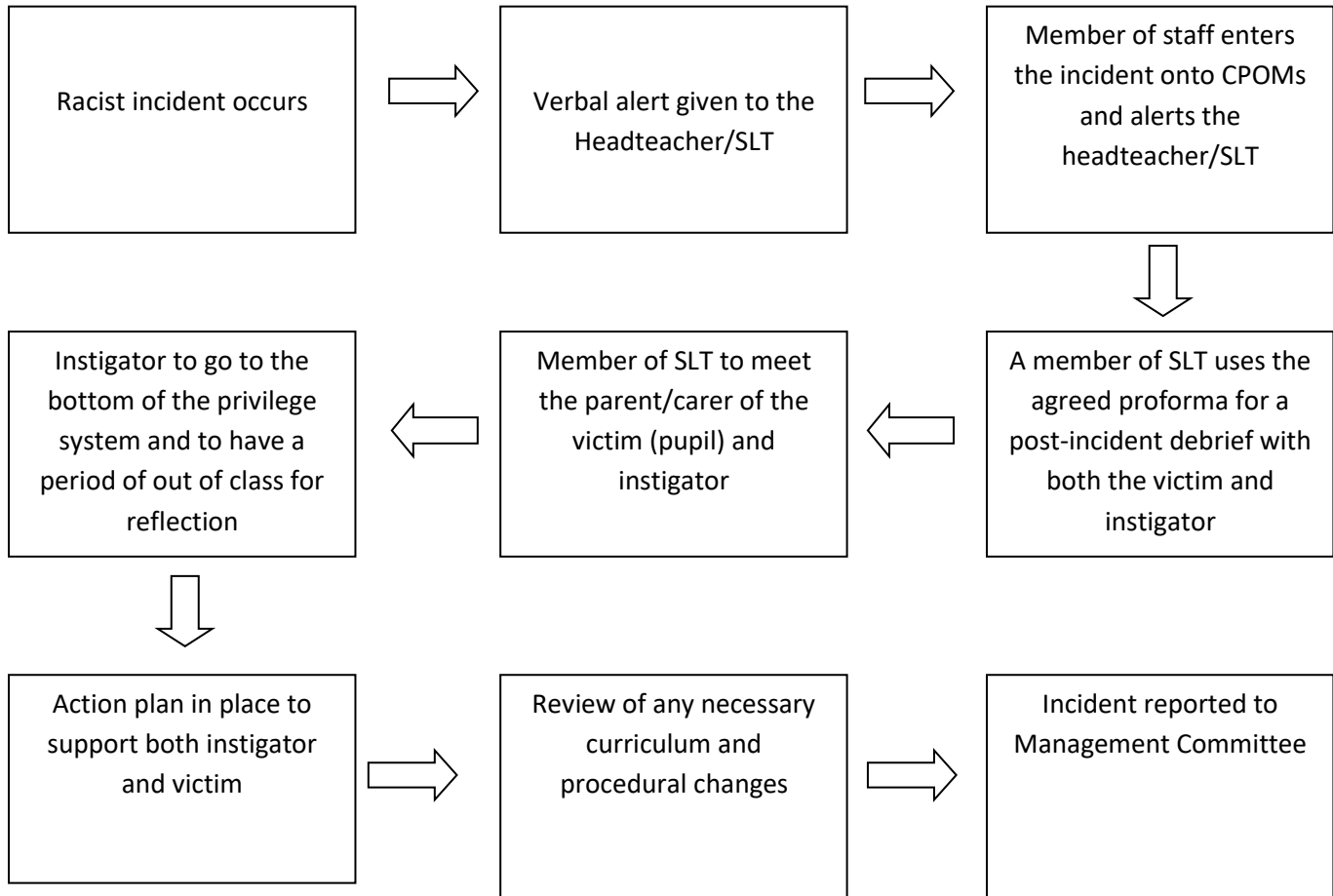




Oakfield Short Stay School - Racist Incident Procedure

Following every racist incident the following procedure needs to be followed. The procedure will be underpinned by the ongoing anti-racist/diversity work indicated below.



Principles and Aims of our Anti-Racist Work:

- To educate young people about the causes and consequences of racism and to explore the various forms racism can take.
- To empower young people to challenge racism in the communities in which they live, providing them with relevant knowledge and information to enable them to do this.
- To enable young people to develop good relationships and respect the differences between people, regardless of their ethnicity, faith, culture or nationality, in an increasingly diverse society.

The above will be done by:

~ embedding anti-racist and diversity education in our curriculum, e.g. through initiatives such as 'Show Racism the Red Card', Black History Month etc.

~ making links with organisations which expose our pupils to diverse populations, e.g. The Waterfront

~ ensuring anti-racist and diversity messages are displayed around all areas of the school and addressed through 'Team Time', assemblies, parental workshops etc.